



Hello big life community church!

We want to make clear our faith-based organizational pathway, and the markers we use to assess an individual's readiness for spiritual advancement and increase in this ministry. Use this document as a guide to assess yourself, challenge yourself, and pursue God's next steps in your life - PneuProject is delighted to be with you as you grow!

1. **Visitor** - This is someone who is 'checking out' faith in Jesus through big life c.c. and trying to decide if it is somewhere they are comfortable to approach faith. Visitors have zero responsibility and investment and are given a special welcome from the church (because the world and the enemy wants to distract them at all costs from engaging Jesus). Our job as a church is to provide them with a warm and genuine welcome, minimize embarrassment, and offer as painless and simultaneously as engaging a first look at Jesus as possible.
2. **Follower** - This is someone who is developing and growing in an attitude of loyalty and belonging to the faith community of big life c.c. They may not be in worship every week, but they consider big life the community with which they would worship when they do attend church. They may be considering their readiness to join the congregational body of Christ as a member of big life c.c.
3. **Participant** - This is someone who is connecting with big life through action. They are worshipping with the congregation weekly, and are trying to give of themselves to the mission through offering their service and volunteerism. They are available to pick up chairs, set out materials, perhaps be in the greeting team, or maybe become a musician with the band.
4. **Servant** - This is someone who is living out the tangible markers of Christ-following: they are positive and engaged participants in the local congregation, they welcome and invite, they serve of their time and talent as a way of being, they are growing personally towards God (through Bible, study, prayer), and they give of their resources to the church. They understand that their active and living faith in Jesus will always display these attributes, and they strive to grow in each area as a personal and faithful way of being. They are eligible for consultation and input on aspects of spiritual and functional activity in the congregation and church.
5. **Missionary**- This is someone who is living out the markers of Christian Servant-Leadership as defined by Jesus: they seek God first and avidly - humble and honest in their own weakness and seeking God to find transcendent strength (through prayer and study). They invite others to faith and salvation as a way of being. They give to God's work above a tithing level (>10% of income) and sow into God's Kingdom from the abundance they have been given. They serve in the fullness of who God created them to be, dedicating their livelihood, time, talents, and work to serve and share Jesus' mission on earth. They are eligible for spiritual partnership with PneuProject as outlined in the PneuProject organizational plan, and they may be appointed as spiritual leaders of ministries.

We encourage each person to grow in faith at their own pace, pursuing God's next step for them in their personal faith journey. We will not advance people beyond their actuality, yet we will respond to evidence of an individual's living faith intentionally and purposefully. We will assess and discuss these elements with each Servant and Leader actively and regularly in order to stay in alignment with what God is doing!

Any questions feel free to contact me!

In Christ! -Marissa